



**Job Posting**  
**Good Schools Pennsylvania**  
**Regional Organizer**  
**January 2009**

Good Schools Pennsylvania is a statewide grassroots advocacy organization promoting the fundamental right of all children to receive a high quality public education. Our organization has marked several key milestones, including securing legislation by the General Assembly authorizing a comprehensive “costing-out” study of the resources needed by all schools to prepare all students to meet the state’s academic standards, and the recent adoption by the governor and General Assembly of a new school funding formula based on that study, which begins to direct state resources to the districts that are most financially overburdened and underfunded.

We are seeking experienced organizers to join our staff as we embark on the next phase of our work, which includes sustaining and expanding upon these state-level policy reforms, as well as supporting local stakeholders in holding schools accountable for the effective use of resources to close achievement gaps.

The position will be based in Allegheny County but requires travel to other parts of the state. Positions in other parts of the state may also be available. Salary and benefit package are competitive and commensurate with experience. Please email resume and cover letter with salary expectations to [info@goodschoolspa.org](mailto:info@goodschoolspa.org) or mail to Good Schools Pennsylvania, 6767 Greene Street, Suite 310, Philadelphia, PA 19119. Good Schools Pennsylvania is an Equal Opportunity Employer.

**Qualifications:**

- Firm commitment to the mission of Good Schools Pennsylvania and a deep desire to address local and state issues.
- At least three years of organizing experience is desired.
- Knowledge of the political process and the ability to analyze the political landscape.
- Entrepreneurial. Self-motivator. Systemic thinker.
- Ability to cultivate diverse relationships, including with key political, economic, religious and civic leaders.
- Strong communication and writing skills.
- Prior leadership training is desired.
- College degree. A degree in political science, education, communications or social work (with an emphasis on community organizing) a plus, though this position is not a lobbying, teaching, public relations or social work position. Computer literacy, including Word, Excel, PowerPoint, Outlook and databases.

## **Responsibilities:**

### **Leadership Development**

- Identify, recruit and develop leaders to take meaningful action on Good Schools Pennsylvania's state-level policy agenda, including engaging with policy-makers.
- Support leaders in identifying issues and developing strategies for holding schools accountable for the effective use of resources to close the achievement gaps.
- Maintain relationships with key leaders through weekly visits and phone calls.

### **Networks and Key Stakeholders**

- Initiate and build relationship with a diverse range of key stake holders.
- Build alliances, partnerships and coalitions with other organizations.
- Represent Good Schools Pennsylvania in relevant coalitions, task forces, and advisory groups.

### **Political Analysis, Campaigns and Actions**

- Develop and organize campaigns and actions in collaboration with partners.
- Monitor and analyze relevant state, local or national policy.
- Gather and interpret data for use in briefings or information materials.
- Organize effective public events, such as community and legislative forums.

### **Communications**

- Work with communication staff to "tell the story" and implement communication strategies to bring visibility to our issues.
- Identify local events, conferences and other venues to promote Good Schools Pennsylvania's agenda.
- Contribute to the development of written materials, including letters, fliers, newsletter articles, press releases and email alerts.
- Maintain a database of local contacts.

This position requires the ability to work evenings and weekends, as well as a car, valid driver's license, and willingness to travel in Pennsylvania.

A week-long organizing and leadership development training is a complimentary part of the orientation process and is mandatory.